

Last Mile Eligibility Requirements

Business Information

Business revenue of at least 51% is generated from RXO Last Mile operations
 Business type is corporation or LLC not sole proprietor/individual/partnership
 Business name is an entity and not direct name of individual/contractor
 Business primary focus is Home Delivery Last Mile operations*
 Business has 2 or more years of home delivery/last mile operations or commercial transportation experience
 DOT Rating is not Conditional, Unsatisfactory or Out of Service

Business Operations

Driver/Employee Controls are in place for:
 MVRs pulled & reviewed on new drivers prior to hiring
 MVRs pulled & reviewed on all drivers annually
 Background checks are performed on all employees/laborers
 Business has less than 15% Gas Installation exposure
 Less than 20% of their operation is in the 201+ mile radius
 Employees are not from leasing agencies or are subcontractors
 No more than 3 drivers are assigned to a single vehicle

Vehicle Information

Vehicle type is not a truck tractor, flatbed, box truck without box, trailer, PPT*
 Vehicle is not used for personal use
 Vehicle is less than 15 years of age
 Vehicle does not use a truck-mounted forklift*

Claims Activity (verifiable by loss runs for current and prior 4 years and within 60 days of policy expiration)

1 unit - no more than 4 claims and/or more than \$40,000 over the last 5 years
 2 units - no more than 6 claims and/or more than \$60,000 over the last 5 years
 3 units - no more than 8 claims and/or more than \$80,000 over the last 5 years
 4 units - no more than 10 claims and/or more than \$100,000 over the last 5 years

Driver Information

Driver/Employee Profile:
 Drivers are between 21-69 years of age
 Drivers have at least 5 years of US driving experience
 Drivers have at least 2 years of commercial driving experience with similar vehicle class operating experience
 Drivers are properly licensed for the particular class of vehicle used in operations
 Drivers MVR evaluation is not unacceptable
 Driver MVR Evaluation (based on the last 5 years):
 Clear (CL): 0 at-fault accidents and 0 violations
 Acceptable (AC): 0-1 violations or 0 at-fault accidents and 1-2 violations
 Borderline (BL): 0 at-fault accidents and 3 violations OR 1 at-fault accident and 3 violations
 Unacceptable (UN): 1 or more major convictions OR 2 or more at-fault accidents OR 4 or more violations

Driver MVR Evaluation Matrix

Home Delivery Driver Eligibility Matrix	0 At-Fault Accidents	1 At-Fault Accidents	2 At-Fault Accidents	Major Violations ^[1]
0 Violations	CL	AC	UN	UN
1 Violations	AC	AC	UN	UN
2 Violations	AC	BL	UN	UN
3 Violations	BL	BL	UN	UN

Violation Types:

[1] Major violations/convictions are defined as, but not limited to: DUI or any violation related to operating a vehicle under the influence of drugs or alcohol, felonies, hit and run accidents, open container, possession of a controlled substance, failure to stop/report an accident, reckless driving/speed contest, driving while impaired, making a false accident report, driving while license suspended or revoked, careless driving, attempting to elude a peace officer.

Minor convictions are defined as any moving violation other than a major violation

* Can be referred to Vanliner for consideration if they operate 20 full-time units or more